

April 25, 2023

Dear Child Care Providers:

The past several years have been challenging and our child care providers have been a steadfast partner in communities across Iowa.

In 2021, we were awarded stimulus funds through the American Rescue Plan Act (ARPA). One initiative we implemented was a recruitment and retention bonus for child care providers. With this initiative, we kept child care centers open and staffed when care for children was a critical need. The funding that was identified for this project has been exhausted and will end on September 30, 2023.

In preparation for the upcoming change, we want you to be aware of the timeline listed below.

- **June 1, 2023:** Employees hired after this date will not meet the 90-day requirement to apply for a recruitment bonus.
- **August 1, 2023:** The last day to submit applications.
- **September 30, 2023:** All funding will be awarded by September 30.

We appreciate you and all you do for your communities.

Sincerely,

Janee Harvey  
Division Director  
Family Well-Being and Protection