



# IQ4K Training Reimbursement School-Age Specific Training

<b>IQ4K Level 5</b>	Required	Required
	<b>SACCERS</b> (80% or more of lead teachers)	<b>Social Emotional Training</b> 60% or more of all staff have completed 6 hours of DHS or IQ4K SEBMH approved training.

<b>IQ4K Level 4</b>	Required	
	<b>SACCERS</b> (at least one staff member completes training)	<b>Social Emotional Training</b> 30% or more of all staff have completed 6 hours of DHS or IQ4K SEBMH Approved training

<b>IQ4K Level 3</b>	Required	Program Administrator: Option (Choose 1 of 2)	
	<b>SACCERS</b> (on-site director completes)	<b>NAC</b> (or other series training as approved)	30 training hours in EC <b>AND</b> 10 training hours in leadership, administration, or management

<b>IQ4K Level 2</b>	Required	
	<b>SACCERS</b> (Director or Asst. Director)	<b>Med Admin</b> (must complete class and skills evaluation) (all staff that administer medication)

<b>IQ4K Level 1</b>	Required		Option (choose 1) (any staff members who prepares meals)
	<b>IELS: Iowa Early Learning Standards</b> (2 hour training) (Program Admin and at least 1 lead teacher)	<b>ISU-E's Passport to Early Childhood Education (ECE) – Teacher &amp; Staff Orientation</b> (all staff, including the administrator, need to complete within 9 months of employment)	<b>ServSafe</b>
			<b>ISU Ext Approved Food Safety Training</b>
			<b>Institute of Child Nutrition Online Training</b>

For SEBMH training options (i.e. TPOT, TPITOS, EC-PBIS, PTR-YC) these training reimbursement hours require pre-approval from HHS. Connect with your Child Care Consultant to review options.