



IQ4K Training Reimbursement Center Specific Trainings

IQ4K Level 5	Required	Required	
	Age-appropriate ERS (80% or more of lead teachers)	Age appropriate PBIS: 60% or more of all lead teachers and internal coach complete one of the following: Preschool Mod. 3a & 3b Infant/Toddler Mod 3 PTR-YC	Program Wide PBIS: Leadership Team completes 4 days of training. Includes Administrator, Internal Coach, and Teacher

IQ4K Level 4	Required	
	Age-appropriate ERS (60% or more of lead teachers)	Age-appropriate EC-PBIS 60% or more of all lead teachers: Preschool Mod 1 & 2 Inf/Tod Mod 1 & 2

IQ4K Level 3	Required	Program Administrator: Option (Choose 1 of 2)	
	Age-appropriate ERS (30% or more of lead teachers)	NAC (or other DHS approved credential)	30 training hours in EC AND 10 training hours in leadership, administration, or management

IQ4K Level 2	Required	
	Age-appropriate ERS (Administrator or Assistant Administrator)	Med Admin (must complete class and skills evaluation) (all staff that administer medication)

IQ4K Level 1	Required		Option (choose 1) (any staff members who prepares meals)
	IELS: Iowa Early Learning Standards (2 hour training) (Program Admin and at least 1 lead teacher)	ISU-E's Passport to Early Childhood Education (ECE) – Teacher & Staff Orientation (all staff, including the administrator, need to complete within 9 months of employment)	ServSafe
			ISU Ext Approved Food Safety Training
			Institute of Child Nutrition Online Training