

# Center Specific Trainings

<b>IQ4K Level 5</b>	Required		Required	
	<b>Age-appropriate ERS</b> (80% or more of lead teachers)	<b>12 hours of training annually</b> (all teaching staff)	<b>Age appropriate PBIS:</b> 60% or more of all lead teachers and internal coach complete one of the following: Preschool Mod. 3a & 3b Infant/Toddler Mod 3 PTR-YC	<b>Program Wide PBIS:</b> Leadership Team completes 4 days of training. Includes Administrator, Internal Coach, and Teacher

<b>IQ4K Level 4</b>	Required		
	<b>Age-appropriate ERS</b> (60% or more of lead teachers)	<b>12 hours of training annually</b> (all teaching staff)	<b>Age-appropriate EC-PBIS</b> 60% or more of all lead teachers: Preschool Mod 1 & 2 Inf/Tod Mod 1 & 2

<b>IQ4K Level 3</b>	Required		Program Administrator: Option (Choose 1 of 2)	
	<b>Age-appropriate ERS</b> (30% or more of lead teachers)	<b>10 hours of training annually</b> (all teaching staff)	<b>NAC</b> (or other DHS approved credential)	30 training hours in EC <b>AND</b> 10 training hours in leadership, administration, or management

<b>IQ4K Level 2</b>	Required		
	<b>Age-appropriate ERS</b> (Administrator or Assistant Administrator)	<b>Med Admin</b> (must complete class and skills evaluation) (all staff that administer medication)	<b>10 hours of training annually</b> (all teaching staff)

<b>IQ4K Level 1</b>	Required		Option (choose 1) (any staff members who prepares meals)
	<b>IELS: Iowa Early Learning Standards</b> (2 hour training) (Program Admin and at least 1 lead teacher)	<b>ISU-E's Passport to Early Childhood Education (ECE) – Teacher &amp; Staff Orientation</b> (all staff, including the administrator, need to complete within 9 months of employment)	<b>ServSafe</b>
			<b>ISU Ext Approved Food Safety Training</b>
			<b>Institute of Child Nutrition Online Training</b>
		<b>Other approved health/safety training</b>	