

## Sample Early Childhood Staff Survey

1. What aspect of your job gives you the greatest personal satisfaction?
2. What aspect of your job is the most frustrating?
3. What is one thing you would recommend be changed about your job or this program?
4. What new skills or knowledge do you feel are important for you to learn in your job?
5. Do you have enough resources on-site to effectively do your job?
6. What would help you decide to continue to work for this program?

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. I am comfortable sharing my honest thoughts with my director					
2. I am comfortable talking with other staff					
3. The staff and director encourage a positive work environment					
4. The staff and director make working an enjoyable/rewarding experience					
5. I have a clear understanding of my job duties					
6. I am satisfied with the overall management of the program					
7. I am comfortable with the safety procedures the program has in place for children, parents and staff					
8. I feel that the director is willing to listen to and try new ideas					
9. I am comfortable with how the director handles disciplinary/performance concerns with staff					
10. I am comfortable with how the director handles behavior challenges with children					
11. I feel the staff show that they care about children					
12. I feel the director shows that they care about children and families					
13. I feel that my orientation was beneficial and helped me be successful in my job					
14. I am happy with the frequency at which I receive feedback from my director					
15. I feel that the feedback I receive from the director is helpful and constructive					
16. Overall, I feel that my work experience is positive					

Additional Comments: